

VS-38

“FIGHTING RED GRIFFINS”

Commanding Officer’s Policy on Safety and Health

The goal of the Safety Program in VS-38 is to maintain operational readiness by preventing the accidental loss of Navy personnel and/or material. Therefore, all members of the squadron have an inherent responsibility to our mission and to support organizational safety programs.

The Squadron Safety Program encompasses everything you do, on and off duty. Managers and supervisors shall provide all personnel a safe and healthful environment. Decisions and actions shall ensure that our mission is accomplished in the safest possible manner without coercion, intimidation or threat of disciplinary action.

VS-38 personnel are the extended "eyes and ears" of the Safety Officer. All activities, whether on or off duty, must be given maximum safety consideration. Situations which appear to be unsafe shall be minimized through immediate corrective action and reported to appropriate authority. The Safety Officer is my direct representative and exists to monitor safety programs and give advice to squadron personnel. The Ground Safety Officer is responsible for Squadron Recreational, Athletics, and Home Safety Programs. He shall conduct periodic training and is the source for information regarding these subjects. Use the Safety Officer expertise, but remain aware that **SAFETY BEGINS WITH YOU.**

Safety is an all hands responsibility that requires knowledge and awareness. Whether maintaining an aircraft, playing sports or working at home, wear proper protective equipment, know your limitations and use common sense. I expect each member of the squadron to support mishap prevention programs to the maximum extent possible. Proper training and responsible supervision will increase safety awareness, reduce risks and ensure a safe environment. Together, operating as a team, we can meet all requirements in a safe and effective manner.